

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 16, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone
Mrs. Linda Moultrie
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on September 28, 2012 - Legal No. 1577940

INVOCATION AND PLEDGE OF ALLEGIANCE

Dan Bellamy, Youth Minister at East Brent Baptist Church, delivered the invocation and Mr. Slayton led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Slayton called for Public Forum at 5:33 p.m.; however, there were no speakers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:33 p.m. Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt the agenda (*as amended*). The Superintendent noted the amendments, additions and deletions as outlined on the agenda. There being no objections with any of the changes, Mr. Slayton called for a vote on the motion to adopt the agenda (*as amended*). Motion carried unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, on behalf of Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of October, Nathaniel Morgan. Nathaniel Morgan has been an employee with the District for twenty-seven years and presently works at Bellview Middle School as a Custodian. During the five years that he's worked at Bellview Middle School, Mr. Morgan has become an indispensable staff member. Mr. Morgan's single goal every day is to make sure the school is in the best shape possible for the student, the staff, and the parents. If someone mentions that they need something accomplished or done, Mr. Morgan figures out a way to honor the request, even if it is something that he's not typically responsible for doing. Mr. Morgan's personal pride in the school is evident in everything he does. It is not uncommon to see him work above and beyond the regular school day – or to even volunteer on his own time – to help prepare for a special event or special activity. Mr. Morgan also serves as an outstanding role model for the students at*

Bellview Middle School. He takes the time to talk with students – sometimes they've made a poor choice – but the students respect him immensely as they heed his positive advice. Bellview Middle School is a better place because of Mr. Nathaniel Morgan's dedication and the personal responsibility that he feels towards his school and the District. Nathaniel Morgan exemplifies the pillars of people and service. His pride in his service and commitment to others as well as his dedication to all who enter the doors of Bellview Middle, make it honor to call him our Stellar Employee for the month of October. The Superintendent and School Board congratulated Mr. Morgan for being chosen as the Stellar Employee for the month of October. Mr. Morgan received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Recognition of the 2012 FHSAA 3A Academic Team Champion

The Superintendent made the following announcement: The Florida High School Athletic Association (FHSAA) Academic Team Champion Recognition Program honors teamwork not only in sport competition, but in the classroom as well. To become an academic team champion, each team members' grade point averages are submitted to the FHSAA. These grade point averages are then compiled together to create the team's cumulative team grade point average. Tonight, we recognize Booker T. Washington High School's girls tennis team for winning the 2012 FHSAA 3A Academic Team Championship with the highest team grade point average of 3.977. Introducing tonight the 2011-2012 school year tennis team and their grade point average: Then seniors, Bianca Lurate, with a 3.972 GPA (Bianca is currently enrolled at the University of Florida, and is a cheerleader for the Gators); Elizabeth Major, with a 4.000 GPA (Elizabeth is currently enrolled at Auburn University); Aislinn Skuropat, with a 3.813 GPA (Aislinn is also enrolled at Auburn University). Then juniors, Laura Hedrick, with a 4.000 GPA, Rebecca Hedrick, with a 4.000 GPA; Michelle Nguyen, with a 4.000 GPA. Then sophomores, Mallory Lurate, with a 4.000 GPA, Emily Major, with a 3.833 GPA, Zoe Vilardi, with a 3.200 GPA, Haleigh Williams, with a 3.666 GPA. The head coach for this successful tennis team is Michael Edge. The team was presented their award in August.

4. Recognition of Reverend John Henry Powell, Sr., Recipient of the 2012 FEA Human & Civil Rights Committee, Martin Luther King Award

The Superintendent made the following announcement: In 1993, the Reverend John Henry Powell, Sr., founded the non-profit organization "Truth for Youth, Inc." This program was created to serve as an advocate for youth in Escambia and Santa Rosa counties as well as in other surrounding areas within northwest Florida. The mission of the program was to provide educational, recreational and social program for inner city, at-risk youth. When the needs of the program began to increase, Reverend Powell, Sr., expanded the program to include adults, seniors, and the general community. With the expansion of the program, the design became to challenge participants to engage in activities by providing health and creative opportunities; it also emphasized the importance of non-violent, safe environments; diversity; and positive interactions with peers and authority figures. This program created by Reverend Powell, Sr., has positively impacted the lives of thousands of residents throughout the area. Reverend Powell, Sr.'s record of service is phenomenal. He has also organized many successful events and programs, which include but is certainly not limited to: the Martin Luther King, Jr. parades; Honor Roll banquets; Black History month programs; book give-a-ways; Easter Extravaganza; summer youth celebrations; Christmas lock-ins; and the annual March to Selma, Alabama. Reverend Powell, Sr.'s exceptional activism clearly demonstrates that he is a national champion for underserved communities. This Friday, October 19th, Reverend John Henry Powell, Sr., will travel to Tallahassee to receive the FEA Human and Civil Rights Committee, Martin Luther King, Jr. Award. Tonight, the School District would like to recognize Reverend Powell, Sr., for his outstanding work and leadership as well as his ongoing commitment to civil rights and human relations in northwest Florida. Thank you, Reverend Powell, Sr., for your generous dedication and your many achievements in the field of human and civil rights.

5. Recognition of the Audubon Society

The Superintendent made the following announcement: Last month, the Board approved the extension of the District's partnership for another five years with the Francis M. Weston Audubon Society. Tonight, we want to take the time to officially acknowledge and thank the Chapter for their many years of support toward enhancing the School District's educational program at the Roy Hyatt Environmental Center. For the last

eight years, the Francis M. Weston Audubon Chapter has taken on the financial responsibility of providing an Audubon Naturalist, and in some years even two Naturalists, to assist with the educational program at the Roy Hyatt Environmental Center. The Audubon Chapter has been able to provide this support by obtaining grants and also through fundraising. This additional teaching support has had a tremendous impact on the programs available to Escambia County students at the Environmental Center. The District has been able to reach more students as well as enhance the variety of programs. Not only has the Audubon Chapter provided the District with additional teaching staff, but they have also made numerous improvements to the property. Through endless volunteer hours along with grant fundraising support, the Audubon Chapter has enhanced many areas of the property, including but not limited to the Bird Bus and Butterfly Gardens, along with the Blue Bird Meadow. Through much effort and energy, the Chapter has also established a memorial trail, dubbed the Curtis Kingsbury Trail after one of their past members. In addition, the Center is now home to two non-releasable Screech Owls which serve as wonderful environmental ambassadors. Their care and maintenance are supported by the Audubon Chapter. The Roy Hyatt Environmental Center is a much better place today thanks to the efforts of the Francis M. Weston Audubon Chapter. We would like to show our appreciation by presenting a plaque to the Francis M. Weston Audubon Society. To accept the plaque on behalf of the Chapter is Dana Timmons, Audubon Chapter President.

6. Recognition of Five-Star School Recipients

The Five-Star School Award is the Florida Department of Education's highest award for community involvement. Schools receive this award by showing evidence of exemplary community involvement by achieving 100% of the criteria in the categories of business partnerships, family involvement, volunteers, student community service, and school advisory councils.

The following schools were recognized for achieving Five-Star School Award status: Jim Allen Elementary, Bellview Elementary, Beulah Elementary, Blue Angels Elementary, Brown Barge Middle, Hellen Caro Elementary, N.B. Cook Elementary, Cordova Park Elementary, Ensley Elementary, Ferry Pass Elementary, Lipscomb Elementary, Longleaf Elementary, McArthur Elementary, Molino Park Elementary, Navy Point Elementary, Pleasant Grove Elementary, Scenic Heights Elementary, Sherwood Elementary, and A.K. Suter Elementary.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Progression Plan

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to adopt *Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Progression Plan*. Mr. Slayton called for public hearing; however, there were no speakers. Motion carried unanimously.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to adopt *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction*. Mr. Slayton called for public hearing; however, there were no speakers. Motion carried unanimously.

3. Adopt the resolution to name the Academy of Law and Public Service located at Pensacola High School the "Dr. Sarah J. Ussery Law and Public Service Academy."

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to adopt a resolution to name the Academy of Law and Public Service located at Pensacola High School the "Dr. Sarah J. Ussery Law and Public Service Academy." Motion carried unanimously.

ADD

The Superintendent read the following resolution into the record of this meeting:

WHEREAS, Pensacola High School respectfully requests to name the Law and Public Service Academy in honor of Dr. Sarah J. Ussery; and

WHEREAS, Dr. Ussery in 1999, while teaching at Woodham High School, was asked to start a new law academy program; and

WHEREAS, Dr. Ussery wrote the necessary grants and curriculum and secured funding from local law firms to build a courtroom for the academy; and

WHEREAS, Dr. Ussery worked with local attorneys who nurtured, tutored, and shared their expertise with her mock trial teams to prepare them for local and state competitions; and

WHEREAS, until Dr. Ussery's retirement, she was the only teacher involved with the academy, serving both Woodham High School and Pensacola High School students; and

WHEREAS, Dr. Ussery worked tirelessly to further expose her students to the law profession and broaden their horizons by taking them on field trips to the Escambia County Courthouse, the Florida Supreme Court in Tallahassee, and the Louisiana Supreme Court in New Orleans, Louisiana; and

WHEREAS, Dr. Ussery provided opportunities for her students to become members of the Future Leaders of America chapter;

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County, Florida, hereby recognizes Dr. Sarah J. Ussery for her gallant service and contributions to the students of Pensacola High School and the community; and in her honor names Pensacola High School's Law and Public Service Academy the

DR. SARAH J. USSERY LAW AND PUBLIC SERVICE ACADEMY

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the administration of Pensacola High School.

B. Permission to Advertise

-None

THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.1]

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Cheryl A. Guilbeau to the position of Subject Area Specialist for ESE/Physically Impaired (OI,OHI, TBI), in the Exceptional Student Education Office, effective September 6, 2012 (*12 month position*). Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 09-11-12 SPECIAL MEETING
2. 09-13-12 SPECIAL WORKSHOP
3. 09-14-12 REGULAR WORKSHOP
4. 09-18-12 SPECIAL MEETING
5. 09-18-12 REGULAR MEETING

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve the minutes as listed (Items 1 through 5). Motion carried unanimously.

V. CONSENT AGENDA

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to approve the Consent Agenda. The following item was pulled from the Consent Agenda for separate vote: Item V.D.17 by Mr. Slayton due to a speaker who had requested to address this item. Motion to approve the Consent Agenda (except for item pulled) was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Transportation Reimbursement Request
2. Basic Abilities Test Administration Contract between the Florida Department of Law Enforcement and the School Board of Escambia County, Florida
3. Amendment to the Contract between the Florida Department of Law Enforcement and the School Board of Escambia County, Florida for the Basic Abilities Test Administration

4. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-joint
5. School Affiliation Renewal Agreement between Baptist Health Care Corporation and the School Board of Escambia County, Florida
6. Agreement between the School Board of Escambia County, Florida and Sacred Heart Health Systems, Inc.
7. 2012-2013 School Advisory Council (SAC) Memberships
8. DoDEA Military Grant-Anchors Away! Moving Military Students Forward
9. Pensacola High School Early Childhood Education Academy
10. Northview High School Culinary Arts Academy
11. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (!!!! Achieve Success)
12. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (! A+ Tutor U)
13. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (1 To 1 Tutor, LLC)
14. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (A Quantum Leap Educational Services, LLC)
15. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (A+ In Home Tutoring, Inc.)
16. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (A+ Markem, Inc.)
17. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Abacus In-Home Tutoring, Inc.)
18. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Academic Coaches, LLC)
19. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Academic Excellence Tutoring Services, LLC)
- ~~20. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Alternatives Unlimited)~~
- ~~21. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (A TIME 2 LEARN)~~
22. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (ATS Project Success)
23. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Club Z! In-Home Tutoring Services, Inc.)
24. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (CMB Visions Unlimited, Inc.)
25. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Epps Christian Center, Inc.)
26. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Florida Virtual School)
27. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Hope Learning Academy)
- ~~28. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (JFK Tutoring, Inc.)~~
29. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Learn It Online)
30. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Phenomenal Academic Student Success-Pass)
- ~~31. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Sylvan at School/Acc It of Escambia and Santa Rosa Counties)~~
32. Supplemental Educational Services Contractual Agreement School Year 2012-2013 (Sylvan Learning Center of Escambia County)
33. Transportation Reimbursement Request

DELETED

DELETED

DELETED

DELETED

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for September 2012
2. Recap of General Fund Reserves (Non-Categorical) – September 2012
3. Resolutions to amend District School Budget:
 - a) Resolution 1 – General Operating Fund
 - b) Resolution 1 – Special Revenue – Federal Programs
 - c) Resolution 1 – Capital Projects Fund
 - d) No item submitted – Special Revenue – Food Service Fund

- e) No item submitted – Debt Service Fund
- f) No item submitted – Targeted ARRA Stimulus Fund
- g) No item submitted – Race to the Top Fund
- 4. Legal Services:
 - General Fund
 - a) The Hammons Law Firm \$ 217.00
 - b) The Hammons Law Firm \$ 666.50
 - c) The Hammons Law Firm \$ 1,343.75
 - d) The Hammons Law Firm \$ 129.75
 - e) The Hammons Law Firm \$ 108.50
 - f) The Hammons Law Firm \$ 77.50
 - g) The Hammons Law Firm \$ 161.60
 - h) The Hammons Law Firm \$ 124.00
 - i) Rumberger, Kirk and Caldwell \$ 1,870.60
 - j) Rumberger, Kirk and Caldwell \$ 2,313.95
 - 5. Legal Services:
 - Risk Management Fund
 - The Hammons Law Firm \$ 9,412.00
- 6. Scrap Lists I and II for October 2012
- 7. Auction List – No item submitted
- 8. Financial Status Report: Employee Benefit Trust Fund – No item submitted
- 9. Disposal and Demolition of Portable #003 at Navy Point Elementary
- 10. Donation of Surplus Items to the Century Correctional Facility

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Allen, Mitzi M.	Teacher	Tate High	09/17/12	10
Baden, Anna B.	Teacher	Oakcrest Elem	08/15/12	10
Branton, James M.	Manager I – Network Services	IT	08/13/12	12
Bryant-Clarke, Taiia	Teacher	Warrington Middle	08/13/12	10
Byers, JoEllen G.	Speech Lang Pathologist	Blue Angels Elem	08/13/12	10
Cyr, Kelly T.	Teacher	Workman Middle	09/10/12	10
Daggs, Donya C.	Teacher	Lincoln Park Elem	08/13/12	10
Dossett, Teresa L.	Teacher	Scenic Heights Elem	09/19/12	10
DuMond, Nolvía P.	Teacher	Pensacola High	09/05/12	10
Farmer, Paul R.	Educational Data Specialist I	ESE/Hall Center	09/04/12	12
Gaines, Danielle L.	Teacher	Pine Meadow Elem	10/01/12	10
Guarino, Barbara M.	Teacher	Escambia Westgate Center	08/17/12	10
Hale, Alexsonda R.	Teacher	Holm Elem	08/13/12	10
Harris, III, Luther	Teacher	Bellview Middle	09/05/12	10
Harris, Penelope J.	Programmer II	IT	09/17/12	12
Hossman, Joni J.	Teacher	Warrington Middle	08/13/12	10
Kuhar, Adrienne P.	Teacher	Longleaf Elem	08/13/12	10
Lopez, Darlene M.	Occupational Therapist	ESE/Hall Center	09/10/12	10
Martin, Lori J.	Teacher	Lincoln Park Elem	08/13/12	10
Moretz, James A.	Teacher	Northview High	09/11/12	10
Nichols, Daniel S.	Teacher	Northview High	08/01/12	11
Nyahay, Dione N.	Teacher	Warrington Elem	08/13/12	10
Pugh, Kelly A.	Teacher	Scenic Heights Elem	09/19/12	10
Robinson, Claudia	Teacher	Warrington Middle	08/13/12	10
Rowe, Joy M.	Speech Lang Pathologist	Holm Elem	08/13/12	10
Russell, Lauren M.	Teacher	Weis Elem	08/13/12	10
Samoszenko, Lauren F.	Teacher	Ransom Middle	08/15/12	10

Savage, Marvin D.	Teacher	Ernest Ward Middle	08/13/12	10
Shoumaker, Douglas B.	School Psychologist	Psychological Services	09/10/12	12
Smallwood, Douglas S.	Technician II-Energy Management	Maintenance Services	08/20/12	12
Smith, Angelique	Teacher	Ferry Pass Middle	08/13/12	10
Sotilleo, Felecia P.	Teacher	Tate High	09/11/12	10
Steele, Joshua D.	Teacher	Sherwood Elem	08/13/12	10
Stone, Paulette P.	Teacher	Longleaf Elem	08/13/12	10
Stone, Stephanie R.	Teacher	Ensley Elem	08/16/12	10
Strickland, Howard J.	Teacher	Ferry Pass Middle	09/17/12	10
Tolbert, Linda D.	Teacher	McMillan Learning Center	08/13/12	10
Trattner, Kathy M.	Teacher	West Pensacola Elem	09/10/12	10
Vuong Meadows, Tram H.	Teacher	Woodham Middle	08/17/12	10
West, Gillian D.	Teacher	Montclair Elem	08/16/12	10
West, Nichole B.	Teacher	Montclair Elem	08/16/12	10
Whitty, Megan K.	Assistant Choral Director	Ferry Pass Middle	08/13/12	10
Williams, Magen B.	Teacher	Weis Elem	08/13/12	10
Woodley, Gwendalynn M.	Teacher	Warrington Middle	08/27/12	10
Wright, Rebecca E.	Teacher	Woodham Middle	08/13/12	10
Young, Brandi J.	Teacher	Global Learning Academy	08/13/12	10
Zipfel, Douglas E.	Teacher	George Stone Tech Center	08/15/12	10

b. Reappointments

1. Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Chandler, Kimberly E.	Warrington Middle	Ransom Middle	08/14/12	10
Smith, Michael	Washington High	Oakcrest Elem	08/13/12	10

d. Out-of-Field

1. Appointments
-None
2. Reappointments
-None
3. Transfers
-None
4. Other
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barham, Teresa G.	Teacher	Bellview Middle	10/12/12	10
Bohatka, Raquel	Teacher	Tate High	06/05/12	10
Brill, Robert L.	Teacher	Washington High	09/18/12	10
Hawthorne, Jessica N.	Teacher	Global Learning Academy	09/07/12	10
Lanum, Amanda D.	Teacher	Woodham Middle	06/05/12	10
Lee, C. Diane	School Psychologist	Psychological Services	07/31/12	12 <i>Ret</i>
McManus, Melissa M.	Teacher	Pine Meadow Elem	09/17/12	10
Olsen-Borchert, Arlene K.	Librarian/Media Specialist	West Pensacola Elem	09/04/12	10 <i>Ret</i>
Robinson, Claudia	Teacher	Warrington Middle	09/17/12	10
Rousey, Laura E.	Teacher	Bailey Middle	09/17/12	10
Ziemba, Mary T.	Coordinator I	FIN/Hall Center	09/28/12	12

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Carruth, Jenny M.	Teacher	Semmes Elem	08/20/12-11/05/12
Davis, Jaleena N.	Supervisory Dietitian	School Food Services	09/12/12-10/30/12
Lassiter, Kimberly B.	Teacher	Pine Meadow Elem	10/08/12-11/05/12
McClintock, Kathy	Teacher	Pine Forest High	08/13/12-06/04/13
Owens, Brittney M.	Teacher	Navy Point Elem	09/25/12-11/13/12
Salter, Cheryl R.	Teacher	Hellen Caro Elem	10/01/12-12/14/12
Spirakis, Sonja A.	Teacher	Holm Elem	09/04/12-06/04/13 <i>Ext</i>
Sterriker, Leanne M.	Teacher	Escambia High	10/01/12-06/04/13 <i>Ext</i>
Storniolo, Marcia A.	Certified Behavior Specialist	ESE/Hall Center	10/29/12-12/14/12

g. Special Requests

1. Approve the following teachers, currently job sharing, to receive their regular hourly rate of pay funded by SAI Operational Cost - Regular Term, to work at Scenic Heights Elementary School during pre-planning/in-service and the first week that students return in order to acquaint students with both teachers, from August 13, 2012 through August 24, 2012:

Currie, Megan L. – 30 hours	Medley, Crystal A. – 30 hours
Hyde, Catherine C. – 33.25 hours	Williams, Natasha D. – 32.50

2. Correct the leave of absence dates of 09/24/12-11/19/12 for Speech Language Pathologist Joy M. Rowe at Holm Elementary School as reported on the September 18, 2012 Board agenda to read 09/04/12-11/19/12.

- ~~3. Approve Kerri L. Coots to receive her regular hourly rate of pay funded by Safe Schools, to work to assist school personnel with student discipline reporting, updating and completing data collection requirements related to discipline, to investigate/correct SESIR (School Environmental Safety Incident Reports) and school related arrest report edits, to coordinate the teen parent program and related issues, and to provide technical assistance to district alternative education teachers on E3 and PDP as a teacher leader, from October 17, 2012 through June 28, 2013, a total of 250.5 hours.~~

DELETED

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bettis-McCants, Dana A.	Teacher Assistant (Special)	Bailey Middle	09/11/12
Butler, Ronica S.	Early Childhood Assistant	McMillan Learning Center	09/07/12
Donaldson, Anthony J.	Custodial Worker I	Lipscomb Elem	09/04/12
Frye, Lisa	Teacher Assistant (Special)	Warrington Elem	09/18/12
Houser, Heather T.	Teacher Assistant (Special)	Warrington Elem	09/24/12
Jackson, Tyler A.	Maintenance Mechanic I	Maintenance Services	08/27/12 <i>Prom</i>
Jefferson, Darlene M.	Teacher Assistant (Special)	Warrington Elem	09/10/12
Lambeth, Sharon D.	Library Media Clerk	West Pensacola Elem	09/24/12
Makin, Laura U.	School Data Specialist I	Myrtle Grove Elem	09/26/12 <i>Prom</i>
Meredith, Karen S.	Teacher Assistant (Special)	West Pensacola Elem	09/25/12
Myles, Jeffery B.	Maintenance Mechanic I	Maintenance Services	09/11/12 <i>Prom</i>
Neilly, Valerie M.	Teacher Assistant (Special)	Lincoln Park Elem	08/31/12
Pierce, Linda B.	Assistant Food Service Manager	Pleasant Grove Elem	09/04/12 <i>Prom</i>
Robinson, Rhonda R.	Teacher Assistant (Special)	Warrington Elem	09/17/12
Rodriguez, Crisell S.	Teacher Assistant-Bilingual	Scenic Heights Elem	09/04/12
Walton, Jr., Frederick	Maintenance Mechanic I	Maintenance Services	09/11/12 <i>Prom</i>
Waters, Jace F.	Construction Mechanic II	Facilities Planning	09/17/12 <i>Prom</i>
Weeden, Stephinie L.	School Data Specialist II	Beulah Elem	09/14/12 <i>Prom</i>
Wilkins, Anthony L.	Custodial Worker I	Lipscomb Elem	09/04/12
Williams, Summer E.	Admin School Secretary III	Brown Barge Middle	09/19/12

Wylie, Jr., Robert M. Custodial Worker II Custodial Services 09/17/12 *Prom*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Brown, Mary F.	Custodial Worker I Warrington Middle	Custodial Worker II Warrington Middle	09/24/12-10/05/12

AMENDED

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Ashcraft, Alice F.	Food Service Assistant I	Lipscomb Elem	09/24/12
Black, Maria J.	Food Service Assistant I	McArthur Elem	09/24/12
Brooks, Artha L.	Teacher Assistant (Special)	Escambia Westgate Center	08/17/12
<u>Hawthorne, Jacqueline</u>	<u>Teacher Assistant (Special)</u>	<u>Lincoln Park Elem</u>	<u>10/08/12</u>
Morris, Teresa A.	Admin Clerk II	Maintenance Services	10/31/12 <i>Ret</i>
Peercy, Jan	Food Service Assistant I	Bailey Middle	09/06/12 <i>Ret</i>
Perry, Sheila M.	Food Service Assistant I	Cordova Park Elem	09/07/12

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Butts, Andrea C.	School Bus Operator	Transportation	09/12/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Black, Maria J.	Food Service Assistant I	McArthur Elem	09/04/12-09/24/12
Butler, Kimberly A.	School Bus Operator	Transportation	08/20/12-01/31/13 <i>Ext</i>
Cobb, Dushan C.	Teacher Assistant (Special)	Pine Forest High	10/08/12-01/31/13 <i>Ext</i>
Craig, Geneva F.	School Bus Assistant	Transportation	08/20/12-05/31/13 <i>Ext</i>
Hughley, Elizabeth A.	School Bus Operator	Transportation	10/11/12-12/11/12 <i>Ext</i>
Kirk, Frances L.	Food Service Assistant I	Beulah Elem	09/17/12-12/04/12
Knight, Iantha L.	School Bus Assistant	Transportation	08/20/12-05/31/13
Nettles, Tremellah	School Bus Assistant	Transportation	08/20/12-11/04/12
Thomas, Gwendolyn B.	School Bus Operator	Transportation	08/20/12-10/19/12

f. Special Requests

1 Approve employee #45612-9610-5, reinstated by Board action effective Monday, September 10, 2012, to receive restoration of benefits and all back pay to which the employee is entitled.

3. Risk Management

- Security/Trailer Resident Lease at Cordova Park Elementary School
- Security/Trailer Resident Lease at Sherwood Elementary School
- Security/Trailer Resident Lease at Jim Allen Elementary School

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

- Bid Award: Virtual Welding Training Machine, Bid #130502
- Bid Award: Miscellaneous Food Items II, RFP #130603
- Bid Renewal: Diplomas, Bid #080502
- Bid Renewal: Pumping of Grease Traps, RFP #100202
- School Bus Routing Software (Transfinder) for Transportation

6. Self-Insurer Assessment Fee
7. Renewal: Safari Montage Content for Title I Schools
8. Employee Services for Jacquelyn Harris Preparatory Academy
9. Employee Services for Dixon School of the Arts, Inc.
10. Re-Roofing at Escambia High School
11. Parents K-12 Software for Title I
12. Common Core (CC) 360 for Professional Learning
13. Architectural/Engineering Services for Athletic Locker Room Renovations at Various Schools
14. Architectural/Engineering Services for West Florida High School of Advanced Technology
15. Architectural/Engineering Services for Jim Bailey Middle School
16. Educational Services Agreement: Learning for Life Character Education Program
17. Change Notice #1 to Purchase Order #5511300020 – Protection Services

(NOTE: *This item was previously addressed at the October 9, 2012 Regular Workshop.*) Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve Item V.D.17, *Change Notice #1 to Purchase Order #5511300020 – Protection Services*. Ms. Kathy Breakall, representing the Escambia Education Association (EEA), questioned the reason for this change notice which would increase the original purchase order by \$200,000 for a new total expenditure of \$232,000. The Superintendent explained the additional \$200,000 was for fees to the Florida Department of Law Enforcement. Mr. Shawn Dennis, Assistant Superintendent for Operations, said the original \$32,000 was for the operation of the fingerprinting and credentialing office and for record retention. Upon inquiry by Ms. Breakall, the Superintendent said that the change order was to correct an oversight by staff at the time they had initially prepared the budget for this project. Motion carried unanimously.

18. Apple Computers for Montclair Elementary School
ITEMS PREPARED BY FACILITIES PLANNING:
19. Bid Award: Central Warehouse Refrigeration – Phase II

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Jim Bailey Middle School HVAC Renovations Phase III Chiller Replacement
 2. Oakcrest Elementary School Kitchen Hood Replacement/Kitchen HVAC Addition
 3. Bellview Middle School Restroom Renovations and Locker Removal
 4. Global Learning Academy Parking Lot Expansion
 - B. Miscellaneous
 1. Project Priority List (PPL)
 2. Renewal of Pre-Qualified Contractors
2. School Food Services
-No items submitted
3. Maintenance
-No items submitted
4. Transportation
 - A. Miscellaneous
 1. 2012-13 Bus Routes
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Protection Services
-No items submitted
8. Energy Management
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for sixteen (16) cost centers

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “J”)

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Student Recommendations

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 7. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 13-02-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 13-03-281 be placed on extended suspension pending court adjudication.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 13-08-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-10-1231 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-19-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 13-20-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 13-23-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alterna-

